	INTEGRATED MANAGEMENT SYSTEM MANUAL	ISO 9001 ISO 14001 ISO 50001 ISO 45001 ISO 27001 IQNet SR10	Code A02
			Edition: 6

QUALITY POLICY, ENVIRONMENT, ENERGY EFFICIENCY, SAFETY AND HEALTH AT WORK, INFORMATION SECURITY AND SOCIAL RESPONSIBILITY.


The objective of EXPOSICIÓN Y CONSERVACIÓN DE ALIMENTOS, S.A. (dedicated to the design, manufacture and marketing of commercial refrigerated furniture) is to obtain maximum competitiveness through the **continuous improvement** of our operational and management processes, planning and setting goals and objectives for:

- ✓ Continuously improving efficiency and performance,
- ✓ **Minimize environmental impact** And **prevent pollution**,
- ✓ **Avoid damage and deterioration of health** through a preventive approach,
- ✓ **Preserve the confidentiality, integrity and availability of information**,


in order to adapt to the requirements of our customers in a dynamic, changing and competitive environment.

To achieve this **Objective**, the lines of action shall be:

- 1- Committing to **customer satisfaction** and in the **compliance with contract requirements** and **legal requirements and other requirements** that the organization subscribes to, taking into account as a fundamental part of the achievement of the requirements.
- 2- Committing to **continuous improvement in occupational safety and health performance**, **eliminating hazards and reducing risks** And Providing **safe and healthy working conditions** for the prevention of work-related injuries and health impairment, in line with the nature of the risks and the context of EXKAL.
- 3- Increase and consolidate innovation in an environment of continuous improvement through training and incorporation of technology.
- 4- Get customer trust based on your satisfaction, and through the best value for money, at the lowest possible cost.
- 5- **Ensure the necessary resources** and the level of training, **Information** and motivation needed for employees for the efficient development of their activities **and to achieve goals and goals**.

	INTEGRATED MANAGEMENT SYSTEM MANUAL	ISO 9001 ISO 14001 ISO 50001 ISO 45001 ISO 27001 IQNet SR10	Code A02
			Edition: 6

- 6- Maintain the right working conditions to achieve the satisfaction, maximum safety of all workers.
- 7- **Compromget away complying with legal requirements and other commitments** relevant to the **Context** by EXKAL, **including legal requirements related to energy efficiency and energy use and consumption.**
- 8- **Encouraging participation, communication and consultation** workers and their representatives on preventive matters and with workers on environmental issues.
- 9- Promote the personal, labour and social development of all our workers, promoting environmental and social awareness through training programmes, ensuring optimal and safe working conditions and promoting **reconciliation of family life** and the **non-discrimination.**
- 10- Develop stable relationships with suppliers and subcontractors to improve customer satisfaction.
- 11- Consolidate our **commitment to society and environmental protection**, continuously improving environmental performance **energetic.**
- 12- Meet **with the ten principles of the Global Compact applied to the areas of Human Rights, Environment, Labour Standards and Anti-Corruption; basing EXKAL's behaviour on international principles of social responsibility, such as: accountability, transparency, ethical behaviour, with respect to the interests of stakeholders, with regard to the principle of legality, with regard to international standards of behaviour and respect for human rights.**
- 13- Protect information resources from internal or external threats, deliberate or accidental, ensuring their confidentiality, integrity and availability in accordance with internal risk acceptance criteria.
- 14- Treat personal data with lawfulness, loyalty, transparency, limitation of purpose, minimization of data, accuracy and updating, limitation of the retention period, completeness and confidentiality and proactive liability.
- 15- Promote innovation, research, development and internationalization in our field of work.
- 16- Supporting **acquisition of energy-efficient products and services** impact on energy performance, and the activities **design that consider improving energy performance.**

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These objectives are realized and implemented in specific objectives and targets, which are periodically evaluated and approved by Directorate-General. Directorate-General is responsible for implementing and disseminating to the organization and society at large the *Quality Policy, Environment, Energy Efficiency, Occupational Safety and Health, Information Security and Social Responsibility* And review to achieve the continued adequacy of it.

Fdo.: Alfonso Antoñanzas

CEO

Date: 18/07/2022